

Our Health, Safety, Environment & Community (HSEC) Policy



At BlueScope our care and commitment to Health, Safety, Environment and Community is integral to the way we do business and starts with each one of us.

To support Our Purpose, Our Bond and align with our 'How We Work' Code of Conduct we are committed to:

Health, Safety & Environment

- Fostering an inclusive workplace culture that values and invites a diversity of people and perspectives, and which extends to our customers, contractors, suppliers, and communities
- Providing safe and healthy working conditions to enhance wellbeing and prevent work related injuries, ill health, harm to the environment and our communities
- Applying practical, effective controls to eliminate hazards and reduce risks associated with our workplaces, products and services
- Striving for our goal of no serious injuries or ill-health
- The efficient use of resources, preventing pollution, and reducing the negative environmental impact of our operations, products and services.

Community

- Respecting the values and cultural heritage of our communities
- Being a valued corporate citizen, actively engaged in inclusive partnerships with our communities to provide employment, social and economic benefits

Our Actions

To meet our HSEC commitments we will:

- Foster an environment of care and support for our health and wellbeing
- Be visible leaders across our teams, actively consulting with and seeking participation from our employees and internal and external stakeholders
- Clearly define, articulate and meet our HSEC responsibilities and accountabilities
- Align HSEC activities with business strategies and risk profiles whilst setting, monitoring and reporting on associated objectives and targets
- Provide appropriate HSEC information and training, develop our capability and decision-making abilities whilst fostering an environment of learning
- Continually improve our HSEC performance and supporting management systems, taking into account HSEC risks and opportunities and applying governance programs to assure the effectiveness of risk control measures
- Comply with legal and other business requirements